May Ignite@Work gathering agenda

		Bring Food/Coffee	*Moussa*
7-7:10		Coffee & Networking	
7:10-7:11		Welcome	Moussa
7:11-7:12		FDE Conference	Dave
7:12-7:22		New Story & Conception & Table discussion	Dave
7:22-7:45		Purposful Design	David P
7:45-7:57		Table Discussion Time	
7:57-8:00		Prayer for Manufacturing Workers	Grace


IGNITE
@ Work

Agenda

1. Work as a New Story

2. Purposeful Design

Mission of this ministry…

Igniting a passion to follow Jesus…AT WORK

Focus of the ministry:

- **Pre-eminence of Jesus** in our work
- **Authority of the Word** to inform our theology of work
- God using us as **Redemptive Community** in His work
- **Biblical Unity in Diversity** of vocations and gender/ethic experiences
- How we can show others **Extravagant Grace** through our work
- **The Call to Go** to our workplace as salt and light

Opportunities to plug into Indy's Faith & Work Community



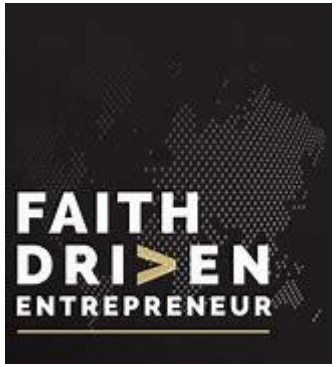


FAITH DRIVEN INVESTOR













FAITH DRIVEN
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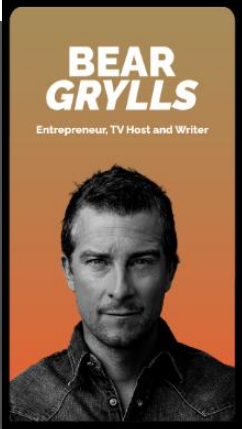
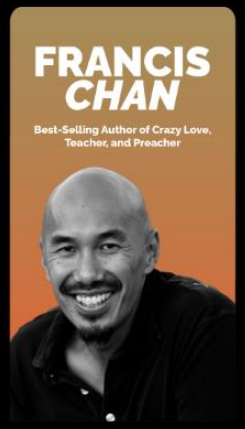
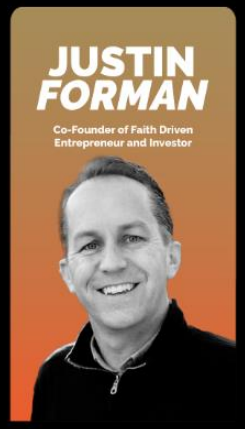
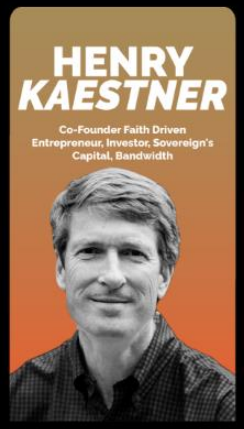
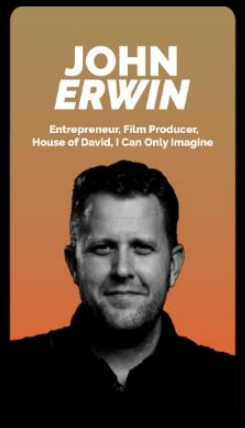


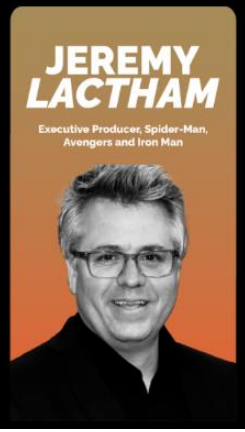


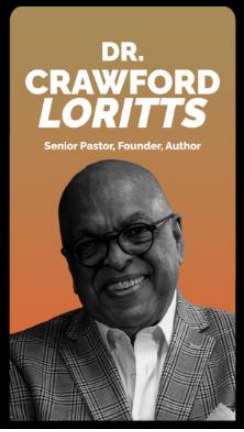












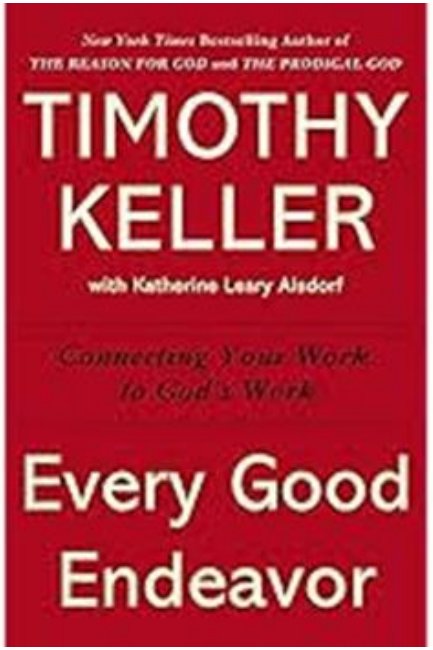
Here's to the Faithful Disruptors

September 19th
8am - 1pm

College Park Church
(2606 W 96th St, Indianapolis, IN 46268)

Idol or Idle in our work?

Month	Topic	Optional Reading
January:	God's view of work vs the World's	
February:	Design & Dignity of Work	(1&2)
March:	Work as Cultivation & Service	(3&4)
April:	Work can be Fruitless & Pointless	(5&6)
May:	Idol or Idle in our work?	(7&8)
June:	New Story & Conception	(9&10)
July:	New Compass and Power	(11&12)



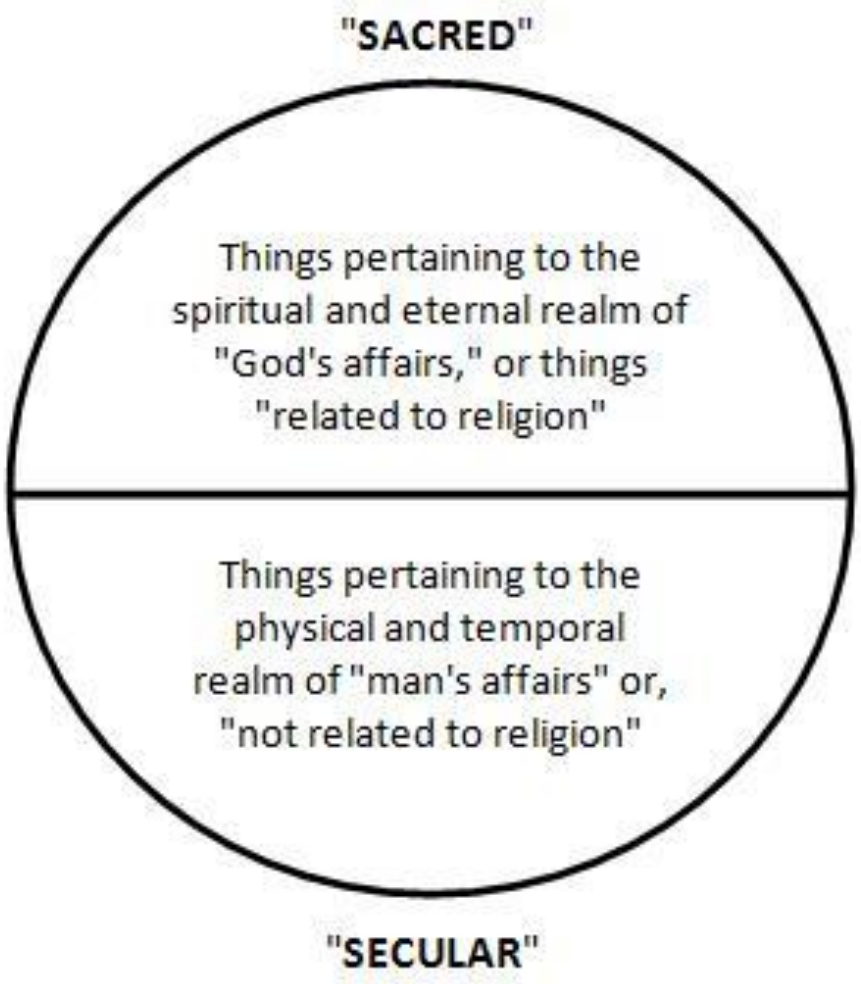
What's the Story?

"implicit assumptions in the marketplace are that making money and **accumulating mo**ney is the main thing in life…that business is fundamentally about accumulating and **wielding power** and that **maximizing profit** within legal limits is an end in itself" -Keller

1. *Do you agree that this is the "story" society and business are buying into? What are the idols? The hopes? The fears?*
2. *What is the "story" at your company?*
3. *How do these stories affect both the form and content of my work personally?*
4. *What opportunities are there in my profession for (a) serving people, (b) serving society at large, (c) modeling competence*
5. *How can you work to help reshape that story?*

Think about what you did yesterday. What percentage was secular and what percentage was spiritual?

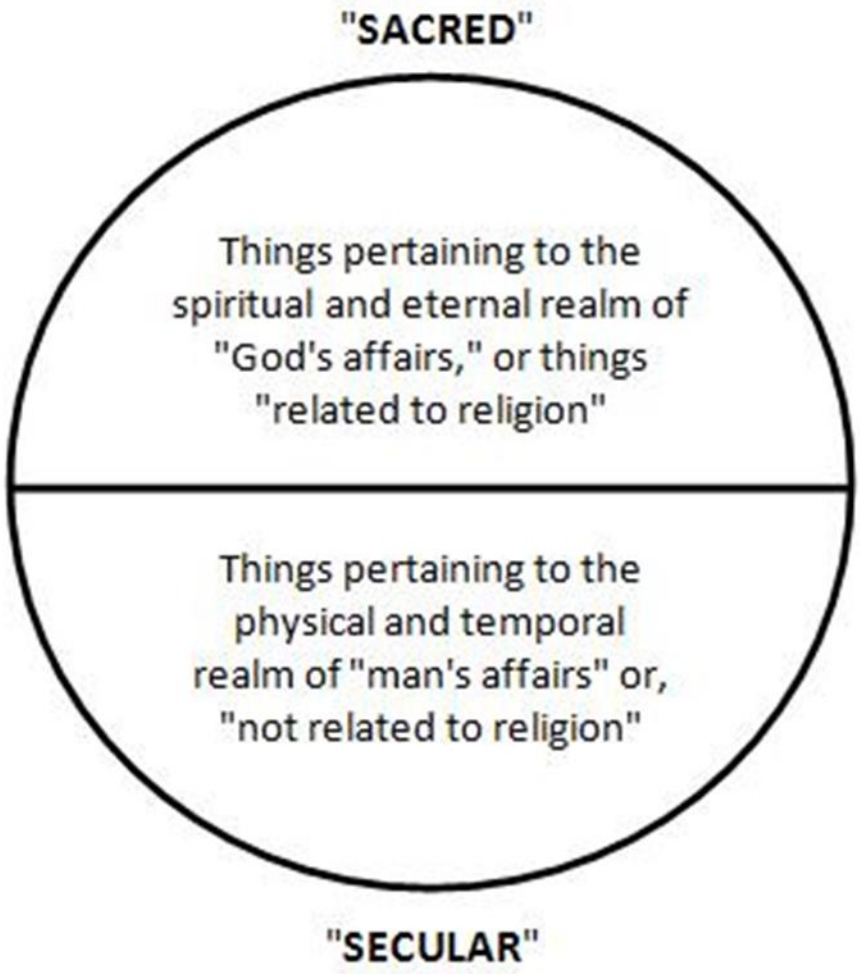
Dualism


"SACRED"
Things pertaining to the spiritual and eternal realm of "God's affairs," or things "related to religion"
Things pertaining to the physical and temporal realm of "man's affairs" or, "not related to religion"
"SECULAR"

How we see this in culture



How does Dualism affect the church and Christians?



- Missed discipleship opportunity
- Missed opportunities to advance the kingdom

- The body is missing an “eye”
- Missed opportunities to advance the kingdom

What the bible has to say…

Isaiah 6:3: “And one called to another and said:‘Holy, holy, holy is the Lord of hosts; the whole earth is full of his glory!’”

1 Corinthians 10:31: “Whether you eat or drink or whatever you do, do it all for the glory of God”

What Spurgeon has to say…

To a man who lives unto God nothing is secular, everything is sacred. He puts on his workday garment and it is a vestment to him. He sits down to his meal and it is a sacrament. He goes forth to his labor, and therein exercises the office of the priesthood. His breath is incense and his life a sacrifice. He sleeps on the bosom of God, and lives and moves in the divine presence.

To draw a hard and fast line and say, "This is sacred and this is secular," is, to my mind, diametrically opposed to the teaching of Christ and the spirit of the gospel.

Tips to help break the divide

- **Right thinking:** Understand that the real distinction in our lives is between righteousness and unrighteousness. We will only win it if we yield to the Holy Spirit working in each one of us.
- **Reminders:** throughout your day that what you are doing at that moment is spiritual.

Questions on Dualism

- **How do you see this “sacred/secular” divide manifest itself in Christian's thinking?**
- **How has this affected how I view my work? How I view the church?**
- **What can I do to more fully recognize the Lordship of Christ in all my life?**













Turning the Tables on Poverty

REBUILDING LIVES. BUILDING FURNITURE.
PURPOSEFUL-DESIGN™
— EST.2013 —

Advance!







Mission + Business

Our Mission

Re-build lives. From employment barriers to sustained employment.

Our Businesses

REBUILDING LIVES. BUILDING FURNITURE.
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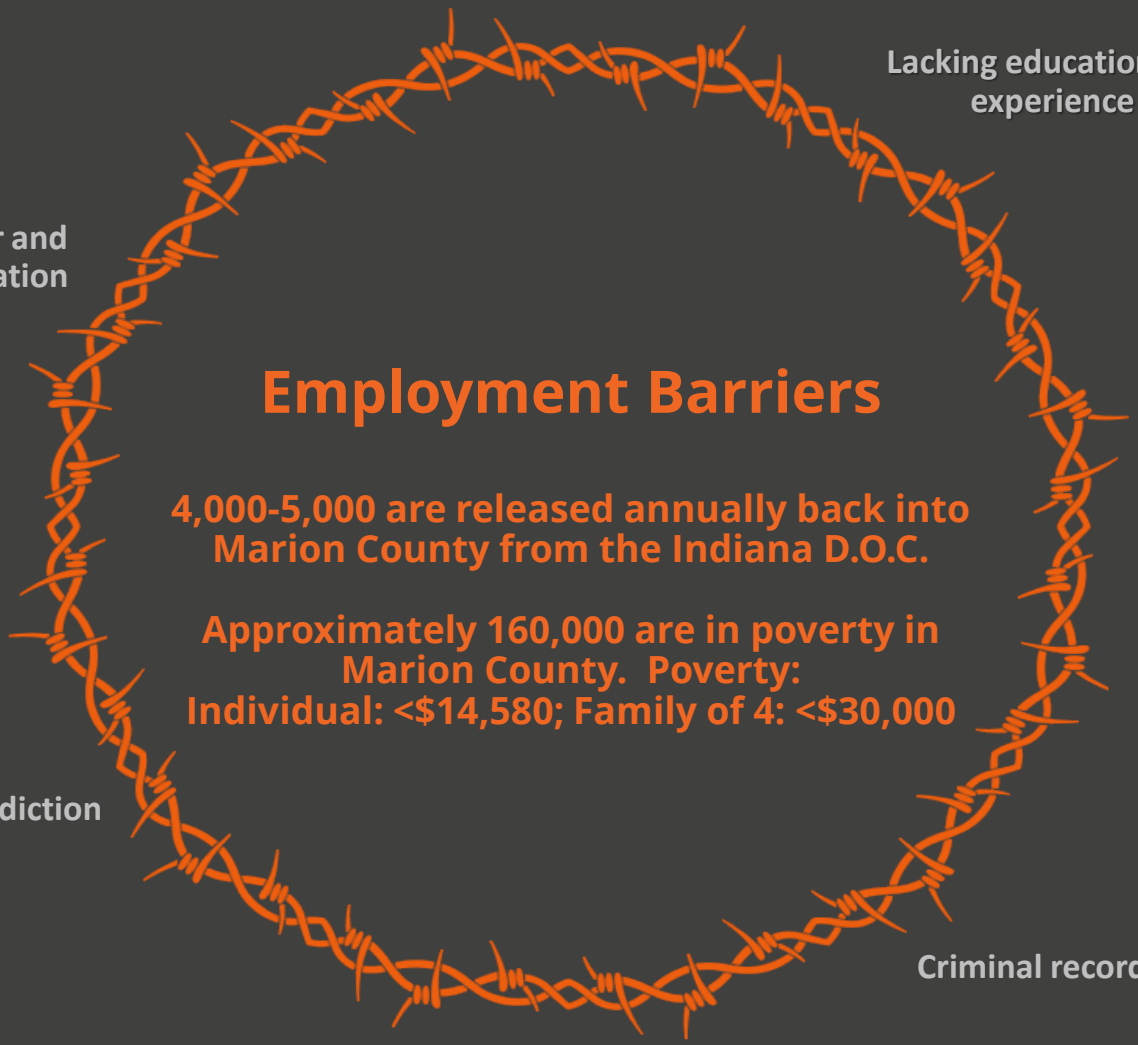
Employ and train building beautiful furniture.

Advance!

Employment launch pad.

Purposeful Design is an LLC within Sagamore Institute, a 501(c)(3).



Employment Barriers

4,000-5,000 are released annually back into Marion County from the Indiana D.O.C.

Approximately 160,000 are in poverty in Marion County. Poverty: Individual: <$14,580; Family of 4: <$30,000

Lacking education and experience

Broken family structure

Criminal record

History of addiction

Lacking shelter and transportation

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We Are Focused On…

1. **Workforce development** (100% unemployed)
2. **Poverty** (100% below poverty level)
3. **Racial diversity** and harmony (48% non-white)
4. **Homelessness** (94% homeless)
5. **Re-entry** (92% have served time)
6. **Locally sourced** (90+% Indiana hardwoods)

We don’t neglect to request the Lord’s help.

REBUILDING LIVES. BUILDING FURNITURE.
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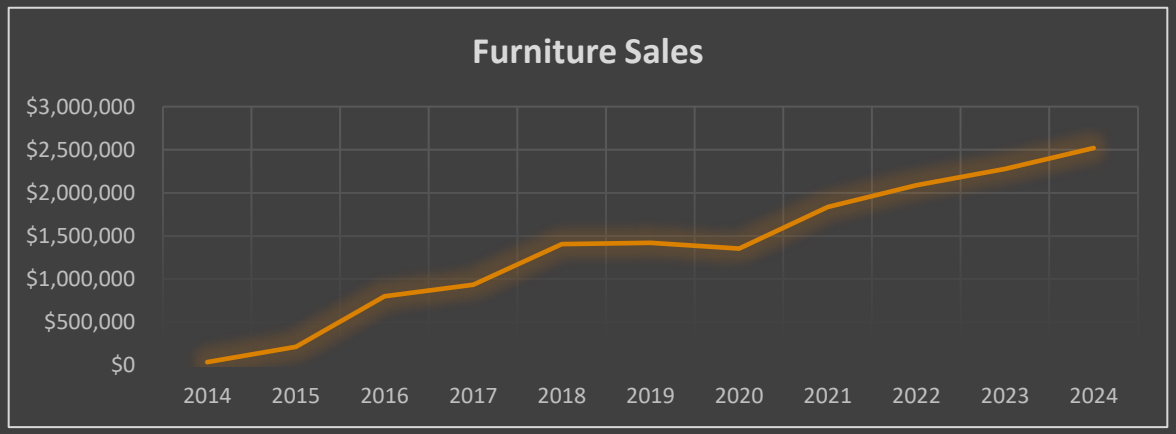
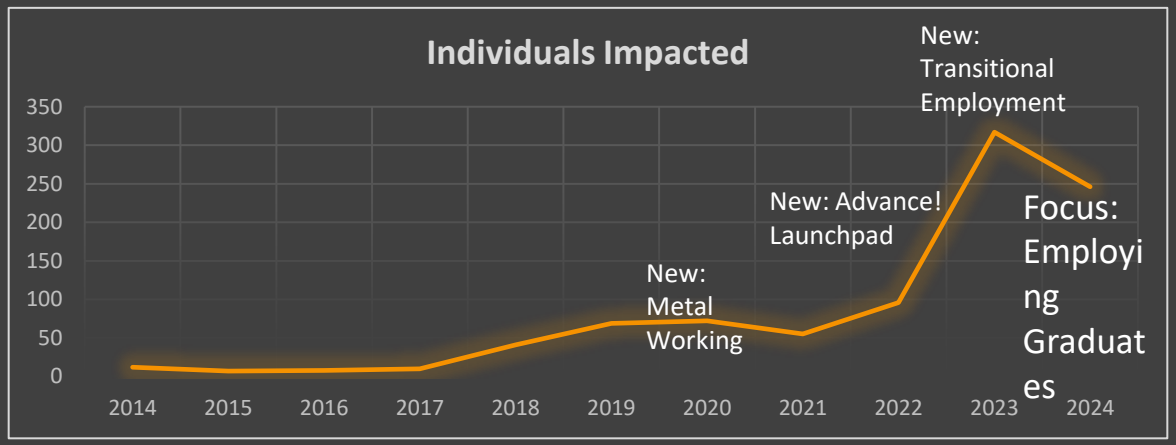
Growth and Impact

Sales cumul: $14,887,000.00





Individuals Impacted cumul: 933

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Exciting Outcomes

Cumulative

Advance!
Employment launch pad

806 trained

176 employed

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— EST.2013 —
Furniture

139 employed
& trained

$307,000
taxpayer cost avoided

$5.3M
taxpayer cost avoided

$14.9M in sales

84% of costs covered
by sales

★ A chronically homeless person costs the taxpayer an average of $35,578 per year. Source: National Alliance to End Homelessness, February 17, 2017. Updated January 2025

Round Table Discussion



Pick a leader at your table and discuss the questions for the next 15 minutes

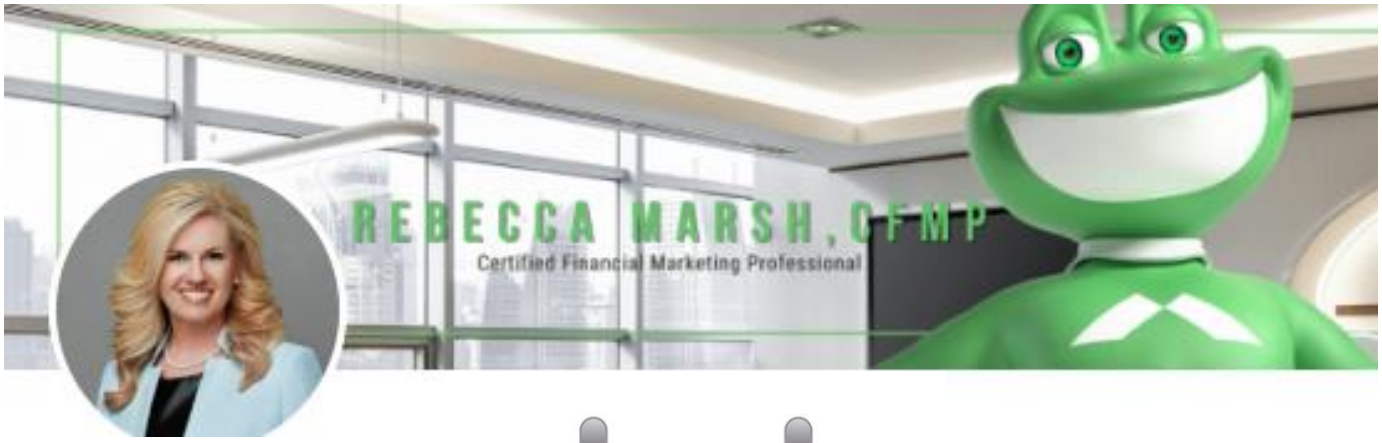
Round Table Discussion Questions

1. In our industry, what is the “lives impact” measure?

2. How can I approach my job with a “new story” that recognizes the impact God can have through my work?

3. How can I breakdown the “sacred/secular” divide in my life?

Our Next Gathering





- **Read chapters 11&12 in Every Good Endeavor**
- **Come hear Rebecca Marsh**

Prayer for our Work

