May Ignite@Work gathering agenda

7-7:10	Coffee & Networking	
7:10-7:11	Welcome	Rachel
7:11-7:12	Truth at Work	Tim Garrison
7:12-7:20	Selfishness & Idol Chapter review	Mousa
7:20-7:40	Leadership and Career	Mark Ferarra
7:40-7:57	Table Discussion Time	
7:57-8:00	Prayer for Financial Services	Mitch


IGNITE
@ Work

Agenda

1. Idol or Idle in our work?

2. Christian Career Planning

Mission of this ministry…

Igniting a passion to follow Jesus…AT WORK

Focus of the ministry:

- **Pre-eminence of Jesus** in our work
- **Authority of the Word** to inform our theology of work
- God using us as **Redemptive Community** in His work
- **Biblical Unity in Diversity** of vocations and gender/ethic experiences
- How we can show others **Extravagant Grace** through our work
- **The Call to Go** to our workplace as salt and light

Survey Drawing



Thanks for you feedback!

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Mark Vroegop



Dan Doriani



Brian Fikkert



David Green

Opportunities to plug into Indy's Faith & Work Community



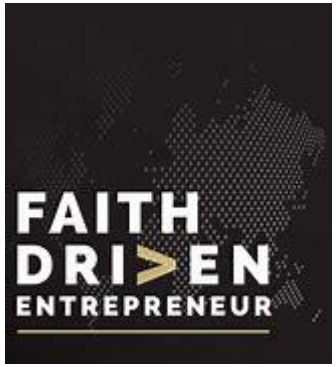


FAITH DRIVEN INVESTOR













WHAT IS A PEER ADVISORY GROUP?

- A dynamic monthly ***business*** experience of 8 to 15 ***committed*** Christian business owners, CEO's, Presidents, and Executives
- Safe and confidential place to share with people who understand
- Criteria of participation
- Utilizing a proven format
- Committed members who work together like a personal Board of Advisors
- To help one another grow their business, grow personally and spiritually

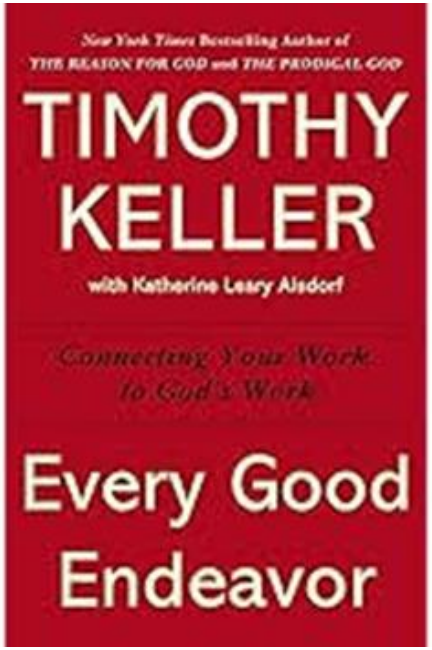
THE MONTHLY 4-HOUR PEER ADVISORY MEETING:

- Content Study & Application
- Open Round Table Discussion Time
- Featured Member Presentation
- Best Practices
- Goal Setting & Accountability
- Quarterly teams (triads)



Idol or Idle in our work?

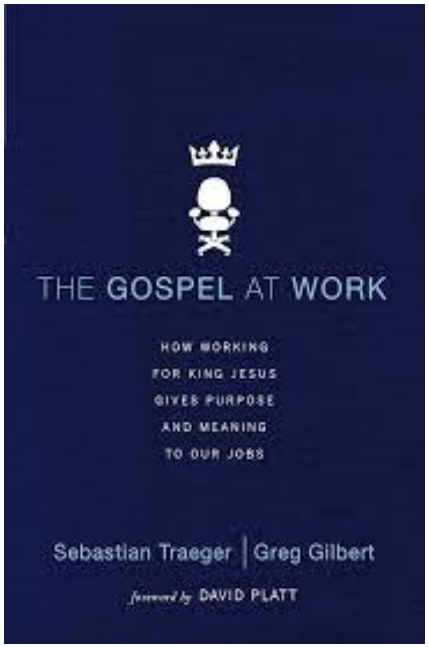
Month	Topic	Optional Reading
January:	God's view of work vs the World's	
February:	Design & Dignity of Work	(1&2)
March:	Work as Cultivation & Service	(3&4)
April:	Work can be Fruitless & Pointless	(5&6)
May:	Idol or Idle in our work?	(7&8)
June:	New Story & Conception	(9&10)
July:	New Compass and Power	(11&12)





OLD NATIONAL BANK®

Do You *Idolize* Your Work?



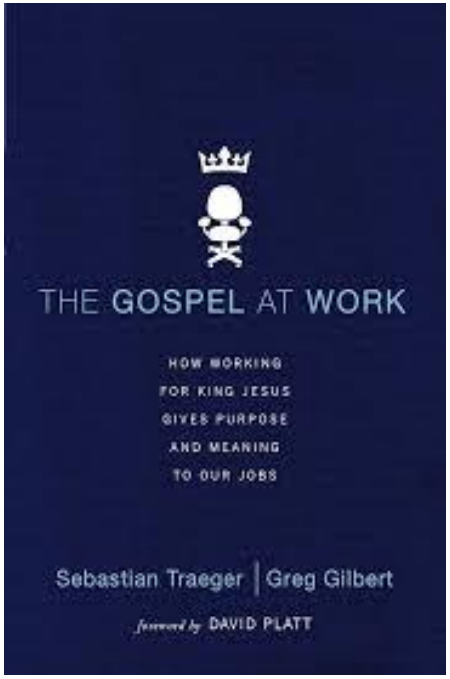
Signs You May:

- **Primary Source of Satisfaction:**
  Deriving ultimate fulfillment from job achievements.
- **Desire for Recognition:**
  Seeking validation and acknowledgment through work.
- **Making a Difference:**
  Placing excessive importance on the impact of one's work, potentially leading to pride.

Combating idolizing Work

- **Reevaluate Priorities:**
  Assess whether work has taken precedence over faith and relationships.
- **Seek Fulfillment in God:**
  Find identity and satisfaction through a relationship with Jesus Christ.
- **Align Work with Faith:**
  View work as a means to serve God and others, rather than as an end in itself.

Do You *Idle* at Work?



🛠️ ***Understanding Idleness***

- **Beyond Laziness: Idleness can manifest as doing the bare minimum, lacking engagement, or viewing work solely as a means to an end.**
- **Heart Posture: It's characterized by a failure to see work as a calling from God, leading to a disconnection between faith and daily tasks.**

📖 ***Biblical Perspective***

- **Scriptural Guidance: The Bible warns against idleness, urging believers to work wholeheartedly as if serving the Lord, not merely human masters (Colossians 3:22-24).**
- **Purpose in Work: Recognizing that all work, when done for God's glory, holds intrinsic value and purpose.**

Do You Idle at Work? Slide 2

🔍 **Signs of Idleness**

1. **Viewing Work as a Necessary Evil:**
   Seeing work only as a means to earn money or achieve personal goals.
2. **Lack of Engagement:**
   Performing tasks without enthusiasm or a sense of purpose.
3. **Separation from Faith:**
   Failing to integrate one's spiritual beliefs with professional responsibilities.

🔄 ***Addressing Idleness***

- **Repentance:**
  Acknowledging and turning away from a disengaged approach to work.
- **Renewed Perspective:**
  Viewing work as an opportunity to serve God and others, fostering a sense of mission in daily tasks.
- **Active Engagement:**
  Seeking ways to bring excellence and intentionality to one's role, regardless of the job's nature.



Lilly

Disney

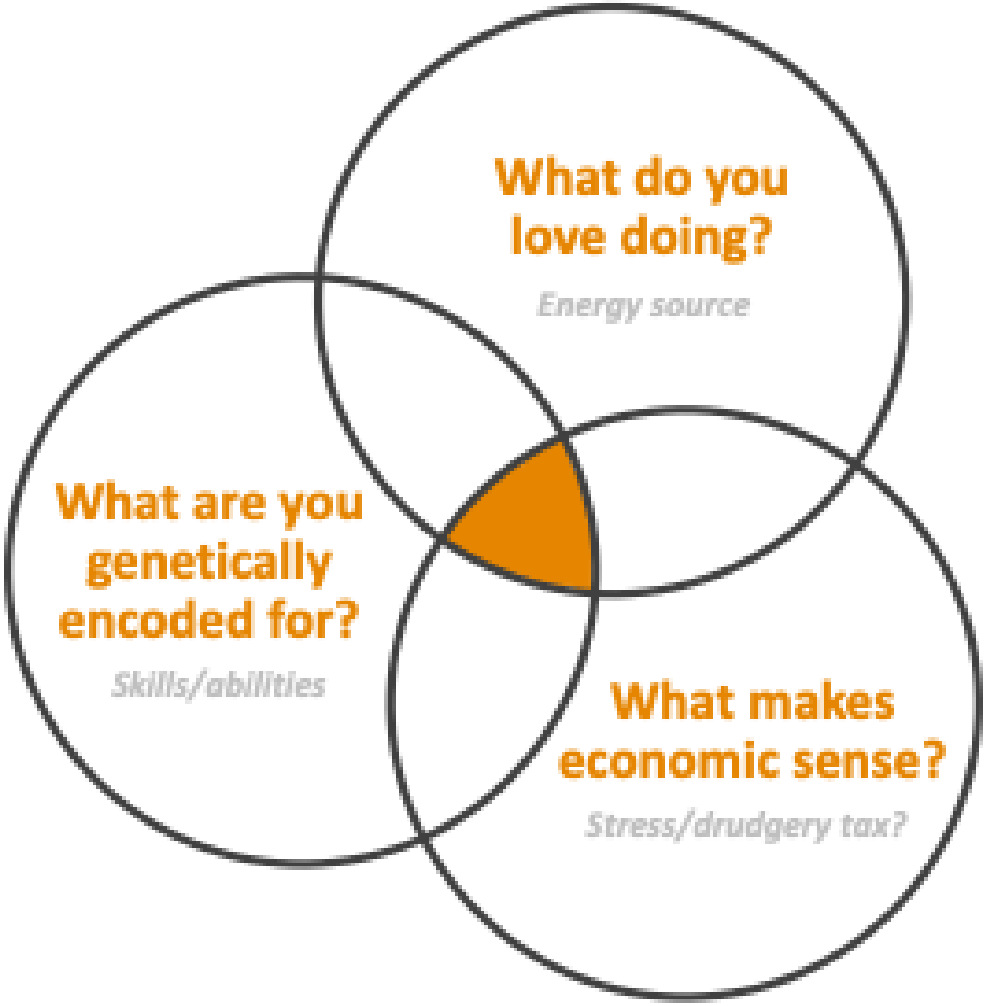
Salt and Light

- Iron sharpening iron
- “Have I told you how much I appreciate you today?”
- Les Misérables
- Buy their lunch or coffee
- Be really good at your job

Parable of the Talents



Career Thinking



Management v. Leadership

	Management	Leadership
Creating an agenda	***Plans and Budgets*** Establishing detailed steps and timetables for achieving needed results, and then allocating the resources necessary to make that happen	***Establishes Vision*** Developing a vision of the future, often the distant future, and strategies for producing the changes needed to achieve the vision
Developing a human network for achieving the agenda	***Organizes and Staffs*** Establishing some structure for accomplishing plan requirements, staffing that structure with individuals, delegating responsibility and authority for carrying out the plan, providing policies and procedures to help guide people, and creating methods or systems to monitor implementation	***Aligns People*** Communicating the direction by words and deeds to all those whose cooperation may be needed so as to influence the creation of teams and coalitions that understand the vision and strategies, and accept their validity
Execution	***Controls and Problem Solves*** Monitoring results vs. plan in some detail, identifying deviations, and then planning and organizing to solve these problems	***Motivates and Inspires*** Energizing people to overcome major political, bureaucratic, and resource barriers to change by satisfying very basic, but often unfulfilled, human needs
Outcomes	**Produces predictability and order**, and has the potential of consistently producing key results expected by various stakeholders (e.g., for customers, always being on time; for stockholders, being on budget)	**Produces change**, often to a dramatic degree, and has the potential of producing extremely useful change (e.g., new products that customers want, new approaches to labor relations that help make a firm more competitive)

Getting to Leadership

Learning Agility

- Searches for solutions
- Sees the essence
- Has foresight
- Curious
- Helps others think
- Seeks personal improvement
- Open to others
- Experimenter
- Uses broad sources
- Leads change
- Takes the heat
- Clever communicator

Derailleurs

- Insensitive, intimidating, abrasive style
- Cold, aloof and arrogant
- Overly ambitious, plays politics
- Untrustworthy
- Overuses a strength

Round Table Discussion



Pick a leader at your table and discuss the questions for the next 15 minutes

Round Table Discussion Questions

1. Have you experienced the need to “make a name” for ourself in the workplace? How did that impact your ability to be serving others? Have you seen this in coworkers or bosses?

2. Read the C.S. Lewis quote from Mere Christianity (page 112). How have you seen this competitive pride in your workplace? Does it detract from serving others with our work?

3. Define “idol” based on Exod. 20:3-5. How can your work become and idol rather than a gift from God?

4. What role is social media playing in your career thinking?

5. What value do you see in having an accountability partner at work?

Our Next Gathering





- Read chapters 9&10 in Every Good Endeavor
- Come hear David Palmer talk about Purposeful Design

Prayer for our Work

